Job title	**Full-Stack / Principal Engineer**

First name surname Mateusz Kimont
Portfolio kimek.github.io

Profile

With over 10 years of experience across insurance, ecommerce, healthcare, and digital agencies, I have excelled in various roles such as Senior Frontend Developer, Senior Backend Developer, Senior Automated Tester, Senior WordPress Developer, Mid DevOps and SRE and Project and Team Leader.

Certified Microsoft expert in JavaScript, HTML, and CSS, and a certified Agile and Scrum developer.

I have been using Linux since 2000 and thrive in a Debian or RedHat ecosystem.

Career Objective

Diverse projects: Working on a variety of projects across different domains.

Business planning and product development: Contributing to the strategic direction of software initiatives.

Full-stack development: Building web applications from scratch using BDD, DDD or TDD methodologies

Problem-solving: Tackling complex challenges and finding creative solutions.

Technical skills

Full Stack Developer
Backend:
PHP5/7/8, Laravel/Symfony5-7/Zend/Craft/others frameworks, Tracing, Profiling, Phing, Psalm, PHPCS, PHPUnit, OO and FP, Composer, various SDKs and APIs, Phar, Cron, PHP League, BDD approach

Frontend:
HTML4/5, CSS1/2/3 (SASS, Bootstrap, Material, Tailwind), JavaScript (Vanilla, TypeScript), jQuery, frameworks (Backbone, Ember, Handlebars, Angular, React, Vue, etc), Grunt/Gulp/Webpack/Bower, Node.js, npm, SDK

Devops
CI/CD & IaC: Git, Ansible, Jenkins, AWS, GCP, DigitalOcean, Rackspace
Continuous Testing: BlazeMeter, PHPUnit, PHPStan, Webdriver.io
Servers: Nginx, Apache, OpenLiteSpeed
Containerization: Kubernetes, Docker, Docker Compose
Scripting & Automation: Bash, PHP, Node.js, Makefile, Cron, Phar
Monitoring & Optimization: New Relic, ELK Stack (Elasticsearch, Logstash, Kibana), Prometheus, Nagios, Rollbar, CDN, sharding, CQRS, caching, Redis/Memcached, load balancing (e.g., Traefik)

Quality Assurance
Automated Testing: Webdriver.io, Selenium (desktop/mobile)
Developed a custom headless testing servers

Databases
MySQL, MSSQL, PostgreSQL, SQL, MongoDB, Cassandra, Firebase

Monioring
Datadog, Newrelic, Prometheus, Grafana, ELK,

WordPress
Senior Developer: Custom plugins, databases, themes, WooCommerce

Email management
HTML campaign templates, auto-feeds for Mailchimp, Mailgun, Mailjet

Operating Systems
Linux Debian/CentOS/Redhat/Ubuntu

SEO/SEM
GTM, Google Analytics, PageSpeed, Enhanced Ecommerce, Schema, GTMetrix, HotJar, Social Media

Tools & Workflow
GitHub, Bitbucket, Mercurial, Slack, Hipchat, Teams, Jira, Basecamp, Bugherd, LastPass, KeePass, BrowserStack, Litmus, PHPStorm, Agile, Scrum/Kanban, Confluence

Work experience

Dates	11/2024 – 06/2025
Occupation or position held	**Senior PHP Engineer**
Name of employer	**CMO SUPERSTORES LTD**

Main activities and responsibilities

- Orchestrated a full-stack performance overhaul of the company's primary e-commerce platform, leading initiatives that significantly enhanced site speed, scalability, and security.

  - **Boosted Site Performance:** Increased the load speed of production store sites by over 100% (2x faster) through strategic database query optimisation, RESTful API enhancements, and a complete redesign of the AWS architecture.
  - **Led Core Technology Modernisation:** Spearheaded the seamless transition of the entire codebase from PHP 7.3 to 8.3, improving performance and future-proofing the application stack.
  - **Enhanced System Security & Reliability:** Re-engineered the core payment processing wrapper to improve transactional integrity and strengthened overall application security by implementing new defence measures.
  - **Improved Codebase & Team Velocity:** Drove bug resolution, implemented new features, and established comprehensive documentation standards, leading to a more stable and maintainable system.

- **Bug Resolution**

- **Features implementation**

Dates	09/2020 – 04/2024
Occupation or position held	**Lead application developer**
Name of employer	**Charlesworth Press**

Main activities and responsibilities

Project: Developed a bespoke web system for customising notebooks, books, planners, mugs, and other products from scratch.

Technologies Used: Pen and paper, WooCommerce, Woo and WP templating, WP plugin, AWS (S3+Cloudfront), OpenLiteSpeed, server scripting, JavaScript, Canvas API, Google APIs (Drive, Photo, Gmail), HTML, CSS3, GhostScript

Results: 0.3s FCP | 0.8s LCP | 1.0 SI
More at https://kimek.github.io/printing-cms

Dates	09/2020 – 03/2021
Occupation or position held	**Software analyst and developer**
Name of employer	**RLDatix**

Main activities and responsibilities

- **Identification of Key Improvements:** Analysed and implemented short and long-term enhancements to significantly impact web developers'

performance and company software efficiency.

- ○ **Performance:** Reduced site loading times, in many cases, from 4 seconds to 200ms
- ○ **Scrum Implementation:** Established a Scrum process in JIRA for all developers, streamlining project management and workflow.

- ○ **Version Control Review Process:** Introduced a comprehensive review process for the version control system, enhancing code quality and collaboration.

- ○ **Documentation Overhaul:** Wrote, rewrote, and updated all documentation, including creating data flow diagrams across different languages, servers, and architectures.

- ○ **Developer CLI Manual:** Created a "CLI man page" for each project in GIT, facilitating quicker issue resolution and access to documentation and automated scripts.

- ○ **RESTful API Documentation:** Developed detailed API documentation with examples to support developer use and integration.

- ● **Bug Resolution:** Resolved numerous long standing bug tickets, including backporting two calendars (Angular and jQuery) to support Arabic language, despite limited knowledge of Agile methodologies and Arabic.

Dates	08/2016 – 07/2020
Occupation or position held	**Senior web developer**
Name of employer	**The Insurance Emporium** **theinsuranceemporium.co.uk**

Main activities and responsibilities	- **Lead Frontend Developer:** Headed the portal project for portal.theinsuranceemporium.co.uk.

- **SEO Lead:** Implemented Google Enhanced Ecommerce, GTM, and HotJar, achieving a 99% Google score.

- **WordPress Developer:** Managed security and deployments for 5 WordPress blogs.

- **Lead Tester:** Developed and maintained automated tests for quote applications, configured for desktop and mobile with detailed console error and screenshot reporting. Deployed headless testing servers.

- **Legacy System Maintenance:** Managed 10 main sites using PHP7 (Zend, Laravel, Symfony), Composer, HTML5, CSS3, Sass, Backbone, Ember, JavaScript, jQuery, testing APIs, functional testing, UI/UX, SEO, GTM, GA, Apache, Jenkins, Ansible, Docker, Linux, and Cloud VM.

- **Payment Gateway Updates:** Ensured compliance with 3D Secure requirements for a £45m turnover.

- **Lead Analyst:** Created comprehensive documentation for backend, frontend, and CMS; developed data workflow diagrams; produced API documentation; and established communication templates and sign-off processes.

- **DevOps & Deployment:** Created and maintained deployment builds and ran tests on each run, designed devops architecture, and established roadmaps for DevOps and frontend.

- **Quote Application Maintenance:** Managed Backbone/Marionette JS framework applications.

- **Bug Fixing:** Resolved PHP, CSS, HTML, and storage issues, including model validation, routing, form validation, controllers, MySQL security, CSP implementation, and vhost issues.

- **UX/UI Improvement:** Enhanced user experience and interface, ensured site responsiveness.

- **Additional Responsibilities:** Managed various other tasks to ensure smooth operation and high performance of web systems.

Dates	02/2016 – 07/2016
Occupation or position held	**Senior web developer**
Name of employer	**WeAreMarvellous**
	wearemarvellous.com
Main activities and responsibilities	- **Website Development:** Created pixel-perfect websites using WordPress, Magento, and other frameworks.

- **Collaboration:** Worked closely with designers and clients

- **WordPress Customization:** Developed themes and plugins

- **Tech Stack:** Utilised Gulp, Browserify, Babylon, Babelify, SASS, Composer, Bower, Node.js, Bash scripting, PHP OO, Magento, Perch, Yetti, bespoke PHP frameworks, HTML, CSS, JS (Vanilla/jQuery), Photoshop, Illustrator, Sketch, Axure, SEO, Sublime, NetBeans, Navicat, LAMP/LNMP, Vagrant, Ansible, CLI, GIT, and Sass.

Dates	11/2015 – 02/2016
Occupation or position held	**Senior web developer**
Name of employer	**Grapple**

ponderosa.agency

Main activities and responsibilities	● **Pixel-Perfect Website Development:** Created high-quality websites using WordPress.
	● **Technical Stack:** Utilized WordPress, raw PHP OO, HTML, CSS/SASS, Grunt, JavaScript, jQuery, Photoshop, Illustrator, SEO, Sublime, NetBeans, Navicat, MySQL, Plesk, Apache, and NGINX.

Dates	10/2014 – 11/2015
Occupation or position held	**Mid web developer**
Name of employer	**Xanda** **xanda.net**

Main activities and responsibilities	● **Pixel-Perfect Website Development:** Crafted high-quality websites using WordPress.
	● **Technical Stack:** Utilised Grunt, PHP OO, HTML, CSS, SASS, JavaScript, jQuery, Photoshop, Illustrator, SEO, Sublime, NetBeans, Navicat, MySQL, Plesk, Apache, and NGINX.

Dates	10/2009 – 11/2014
Occupation or position held	**Non-web related jobs in UK**
Name of employer	**Various jobs**

Main activities and responsibilities	Due to limited English skills and being young, I paused my web career to adapt to life in London.

Dates	10/2008 – 11/2009
Name of employer	**University of Warmia & Mazury** **Promotion and advertising department** **uwm.edu.pl**

Main activities and responsibilities	● **DTP (Desktop Publishing):** Created newspapers and flyers by designing layouts, covers, and typography; prepared text and photos for print.
	● **Web Development:** Worked as a front-end and back-end developer using PHP, MySQL, HTML, and JavaScript.

Dates	05/2008 - 11/2008
Occupation or position held	**Mid web developer**
Name of employer	**Canal+** **canalplus.com**

Main activities and responsibilities	● **Web Development:** Expertly refactoring websites using a blend of CSS, HTML, and PHP classes to optimise performance and maintainability.
	● **Pixel-Perfect Website Development:** Crafting flawless HTML templates with meticulous attention to detail for pixel-perfect rendering across devices.
	● **UX/UI Improvement:** Elevating user experience and interface design through strategic implementation of JavaScript and AJAX techniques.
	● **SEO:** Seamlessly integrating SEO best practices to enhance online visibility and drive organic traffic growth.

Education

Dates	01/09/2006- 25/06/2009
Faculty	**Philosophy**
Principal subjects	Ancient languages, History of philosophy

University	**University of Warmia & Mazury**
	Olsztyn (Poland)
Dates	25/09/2006 - 27/09/2007
Faculty	**Art**
Principal subjects	Photography, Sculpture, Visual structure, Drawing, Painting, Graphic design, Art history, Computer graphics
University	**University of Warmia & Mazury**
	Olsztyn (Poland)
Dates	25/09/2007 - 28/06/2008
Faculty	**Computer Science**
Principal subjects	Number Theory, Discrete Mathematics, Mathematical Analysis, Programming (C / C + +, C#), Operating Systems, Algorithms and Data Structures , Elements of logic and set theory, Social and legal aspects of computer science, Environmental symbolic calculation, Computer Networks.
University	**Nicolas Copernicus University**
	Torun (Poland)
Dates	01/09/2003 - 25/06/2006
Faculty	**IT Technician**
Principal subjects	Computer Networks, Operating Systems, Database and software design, Programming C++, Computer Science, Mathematics, Physics, Information management, Dissemination of Information, Access and process information from different sources, Information retrieval, Database design
School	Szkoła Policealna ZSZ (Post-secondary School)
	Lidzbark Warminski (Poland)
International classification	ISCED 4

Languages

Polish (native), English (fluent), Spanish (fluent), Portuguese and French (basic)

Personal skills and competences

Other skills and competences

- Proficient in web design, holding a 72% Adobe Photoshop Expert Certification.

- Possess valid driving licences for both motorbike and car (acquired after 30th).